

Henry County/Public Service Authority
Pay and Classification Plan - 2013
(Revised 08-01-2013)

<u>Grade</u>	<u>Position Title</u>	<u>Minimum</u>	<u>Maximum</u>
8	Custodian Sanitation Worker	20,109	29,110
11	Collection Clerk Real Estate Clerk Tax Clerk	23,311	33,755
12	General Clerk Refuse Truck Driver Victim/Witness Program Assistant Water & Sewer Service Technician Water & Sewer Service Tech/Groundskeeper Water & Sewer Service Tech/Fire Hydrant Maint Water Distribution Operator, Trainee Water Plant Operator, Trainee Wells Operations Technician	24,494	35,457
13	Business License Inspector Comm of Rev Deputy II Finance Clerk Foreman/Truck Driver Parks & Recreation Maintenance Worker Secretary Secretary/Collections Clerk Secretary/Receptionist Senior Office Assistant Senior Real Estate Clerk	25,734	37,245
14	Assistant Registrar Meter Reading Technician SLS/Lagoon Class III Underground Utility Locator Water Distribution Operator Class III Water Plant Operator Class III	27,032	39,150
15	Administrative Assistant/Assessors Clerk Building & Grounds Maintenance Worker	28,389	41,141

	Deputy Treasurer		
	Equipment Operator		
	Finance Associate		
	Finance Clerk, Senior		
	Lead Meter Reading Technician		
	Legal Secretary		
	Permit Clerk/Administrative Assistant		
	Telecommunicator		
16	Accounting Associate, Senior	29,831	43,217
	Billing Clerk		
	Crew Foreman/Equipment Operator		
	EMT- Intermediate/Firefighter		
	EMT- Intermediate/Firefighter (Part-time/Plan 2009)		
	Engineering Technician		
	Inspector/Assistant Mechanic		
	SLS/Lagoon Operator Class II		
	Wastewater Treatment Operator Class II		
	Water Distribution Operator Class II		
	Water Plant Operator Class II		
	Wells Operations Technician, Senior		
17	Administrative Assistant to County Admin.	31,345	45,410
	Administrative Assistant to Dep. County Admin		
	Assistant Shift Supervisor - Telecommunications		
	Autocad Technician		
	Building & Grounds Mechanic		
	EMT - Paramedic/Firefighter		
	EMT - Paramedic/Firefighter (Part-time - Plan 2009)		
	Wastewater Maintenance Technician		
	P C Support Technician/Admin. Assistant		
	Purchasing Assistant		
18	Code Enforcement Agent	32,918	47,689
	Construction & Maintenance Coordinator		
	Judicial Assistant/Court Reporter		
	SLS/Lagoon Operator Class I		
	Utility Billing Supervisor		
	Water Distribution Operator Class 1		
	Water Operator Class I		
19	Crew Foreman Senior	34,591	50,113
	Community Development Specialist		
	Mechanic		

	Operations Supervisor Parks Maintenance Supervisor Real Estate Appraiser Senior Engineer Technician Supervisor of Well Systems Treatment Electrician		
20	Communications Equipment Maintenance Tech Deputy Building Official Deputy Commissioner of Revenue Deputy Real Estate Appraiser Desktop Systems Support Sr. Tech E911/GIS Data Base Specialist Recreation/Athletic Programmer Senior Services Coordinator Telecommunications Administrative Comm Supv. Telecommunications Shift Supervisor VICN Operations Supervisor Victim Witness Assistant Coordinator	36,352	52,652
21	Civil Designer - In Training Commonwealth Attorney Office Coordinator Maintenance Supervisor Purchasing Agent Right of Way Agent/Enterprise Zone Ad Senior Deputy Treasurer	38,198	55,305
22	EMT Instructor Fire Fighter Instructor Safety Manager Victim Witness Coordinator Wastewater Lab Tech/Industrial Coordinator	40,131	58,105
23	Assistant Fire Marshal Supervisor of Assessment Telecommunications Operations Supervisor Treatment Senior Electrician	42,150	61,047
24	Civil Designer Deputy Fire Marshal Programmer/Coordinator Research Specialist Wastewater Treatment Supervisor	44,285	64,134

25	EMS Training Coordinator Grant Administrator/Planner Systems IS Analyst	46,535	67,395
26	Assistant Commonwealth Attorney Network Support Technician - Non-CNE Programmer/Coordinator I Treatment Maintenance Manager	48,872	70,799
27	EMS Coordinator Fire Marshal Project Engineer (Engineering & Mapping) Surveyor Water Systems Superintendent	51,353	74,376
28	Building Official (Former Dir of Code Enforcement) Deputy Director Public Safety/EMS Coordinator Network Support Technician - CNE	53,950	78,156
29	Director of Human Resources/PIO Director of Parks and Recreation Director of Purchasing Director of E911 Operations Center Project Manager Superintendent of Maintenance	56,691	82,108
30	Zoning Administrator/Planning Director	59,576	86,263
32	Director of Public Safety	65,750	95,235
33	Division Manager of Construction & Maintenance Division Manager of Information Services	69,068	100,053
34	Deputy Director of Finance Division Manager of Engineering & Mapping Senior Assistant Commonwealth Attorney	72,559	105,102
37	Director of Finance Director of Regulatory Compliance & Technical	84,157	121,893
38	Deputy County Administrator	88,426	128,067

Each grade consist of 16 steps with approximately 2.5% between steps.

Revised July 1, 2012 (VRS 1% Increase)
Revised July 1, 2013 (VRS 1% Increase)
Revised August 1, 2013 (3% COLA Increase)